

Needs in FY 2011 Budget

What is Funded in Five-Year Plan?

What emerging highest risk issues do we face?



County's Five-Year Plan

- County cut \$42M out of the County's budget in FY 2010
- BOCS restored \$0.7M of recommended cuts
- Staff has scrubbed \$7M out of base budget already from FY 10 - FY 11
- Planned Five-Year Plan additions are very austere:
 - ◆ New Funding totaling \$10.2M
 - ◆ Represents a 2.7% growth in expenditures/spending from FY 2010 to FY 2011
 - ◆ 66% of this new funding is for public safety staffing plans already cut in half
- Process has not allowed all County agencies to keep pace with population growth/demand for services



What is in the Five-Year Plan?

- Police - ½ Staffing Plan following no new staff in FY 2010 = \$2.3M - 13 sworn/2 civilians
- Risks include:
 - ◆ Meeting needs of growing/changing population
 - ◆ Continuity of recruitment
 - ◆ Gang activity
 - ◆ Illegal immigration enforcement
 - ◆ Language/diversity issues
 - ◆ Training needs
 - ◆ Traffic
 - ◆ Computer crimes
 - ◆ State cuts continue



What is in the Five-Year Plan?

- Fire and Rescue - ½ Staffing Plan following no new staff in FY 2010 = \$4.5M - 27 uniform/4 non-uniform
- Risks include:
 - ◆ Growing/changing population
 - ◆ Larger homes/commercial development
 - ◆ More complex fire grounds
 - ◆ Training needs
 - ◆ Difficulty recruiting volunteers who must commute, hold second jobs, etc.
 - ◆ Denser population/traffic
 - ◆ Transport Unit Capacity - East end medic units are depleted an average of 15 times per month
 - ◆ Advanced Life Support training challenges - Certification requirements for paramedics will be changing in the near future that will result in additional training requirements



What is in the Five-Year Plan?

- OCJS - 1 Probation Officer = \$0.1M - needed as population/public safety staffing increases
- Compensation and Benefits = \$6.0M
 - ◆ Health Insurance - increasing 10-15% - budgeted for 10%
 - ◆ VRS - waiting to hear from state - could increase by \$9M
 - ◆ Pay-for-Performance = 3% (\$3.8M) - will watch competitors, compensation package needs



What is in the Five-Year Plan?

- Capital/Technology = \$4.0M
 - ◆ Roads - cash to capital = \$1.6M
 - ◆ Voice and Data Upgrades = \$2.4M

- Utilities/Leases = \$0.5M
 - ◆ Contractual cost increases



What is in the Five-Year Plan?

- Total Five-Year Plan Requirements \$17.4M
- Less base budget reductions (\$7.2M)
 - ◆ Reduction of one-time costs
 - ◆ Other agency budget reductions
- Net Additions \$10.2M
 - ◆ Equals a 2% increase in spending in the budget



Highest Risk Emerging Issues

- Department of Social Services \$2.6M
 - ◆ Replace lost federal funding = \$1.3M
 - ◆ Improvements to Child Welfare Program
Emergency Duty Unit - 11 positions = \$1.0M
 - ◆ Operating Adjustments to Agency = \$0.3M

- Risks
 - ◆ Current CPS caseload is 24:1 Social Worker
 - Child Welfare League of America sets standard at 12:1 SW
 - ◆ Federal cuts in high risk areas - CPS, Foster Care, APS



Highest Risk Emerging Issues

■ Finance/Internal Controls - 5 positions \$0.4M

◆ County needs to strengthen its existing internal control environment throughout the organization:

- Recent failures and findings have highlighted needs
- Internal and external auditors as well as management have identified weaknesses based on regulatory mandates and/or professional standards

◆ Internal Control environment includes:

- Agencies responsible for establishing/monitoring internal controls within their programs/services
- Positions in Finance to work with agencies to establish/ensure controls are in place and conduct training for agencies and employees
- Internal Auditors to test compliance with internal controls/make recommendations



Highest Risk Emerging Issues

- Two auditors cut in FY 2010
- Agencies have also lost considerable administrative and financial support staff
- High workloads mean current staff just keeping up, not able to be proactive on establishing/monitoring controls or training agencies to establish/monitor controls
- Risks to strong internal control environment include:
 - ◆ Staffing levels in Finance/Audit have remained relatively constant since 1996

	FY1996 FTE	FY2010 FTE
Accounting	11.0	14.0
Disbursements	4.5	4.0
Payroll	2.5	6.0
Purchasing	10.0	10.0
Internal Audit	4.4	5.0
Total	32.4	39.0



Highest Risk Emerging Issues

- Finance programs support all agencies/all staff
- Workloads have increased significantly in past 14 years:
 - Finance staff/County employee has decreased from 1:74 to 1:91 providing greater work and less support for agencies/employees
 - Vendor payments have increased from 72,000 in FY 1996 to 161,400 in FY 2010
- Workload comparisons show PWC is on very low end:
 - ◆ Dollar Amount of Purchases per Purchasing Office FTE
 - PWC = \$33.9M ICMA Median = \$10.6M



Highest Risk Emerging Issues

■ Information Technology - 4 positions \$0.3M

◆ Infrastructure Management/Security

- Provides staffing to mitigate risks to electronic resources
- Ensures data security, reliability and privacy
- Staffing to maintain large server farm for critical apps, data storage, email, key systems

◆ The County's core financial applications have become obsolete and are in need of upgrade or replacement

◆ Information Systems - Allows use of existing HRIS system eliminating need for \$4.2M system replacement

◆ Staff resources not kept up with growth in supported systems



Highest Risk State Cuts

■ Police 599 Cuts

\$0.7M

- ◆ Sworn vacant positions cut
- ◆ High risk to community if both the state cut is taken and the FY 2011 staffing plan is not funded
- ◆ Keeping an eye for more cuts coming in FY 2010
- ◆ Consistent with BOCS Strategic Priorities

■ Community Service Cuts

\$0.1M

- ◆ Residential Services for 10 Mental Retardation clients
- ◆ Older MR adults and those with supported employment
- ◆ Cannot live on own without support/at-risk for institutionalization
- ◆ Supported by CSB and consistent with BOCS policy to restore services for MR clients



Highest Risk State Cuts

- Public Health/General Medicine \$0.2M
 - ◆ Communicable Disease control - 2 positions
 - ◆ State has cut 6 positions
 - ◆ Increased cases from 2007-2008
 - TB cases increased 76% from 1,988 to 3,507 cases
 - HIV/AIDS cases increased 32% from 53 to 70
 - ◆ Outbreaks of diseases of threat to many must be covered - West Nile, H1N1



Highest Risk State Cuts

■ Social Services Cuts \$0.1M

- ◆ Block Grant funding for Juvenile Detention Center
- ◆ Child Welfare & Adult Protective Services
 - Identified as highest risk DSS clients

◆ Total High Risk Items \$4.4M

- Equals another 1% increase in spending in the budget



Summary of Costs

- New Resources to fund FY 2011
of adopted Five-Year Plan \$10.2M

- New Resources to fund identified
highest risk/high stress areas 4.4M

- TOTAL Funds Needed Without Cuts \$14.6M
 - ◆ Represents 3% increase in expenditures over
FY 2010



Other Lower Risk Issues that Have Been Identified

■ Area Agency on Aging - Senior Transportation

- ◆ Restoring Program as was in FY2009 will cost from \$350,000- \$450,000
- ◆ We understand there are concerns/issues with vouchers
- ◆ Staff exploring the following:
 - Can a more stable/dedicated program be put in place but not to exceed funding allocated by BOCS in FY2010?
 - Can private/public partnerships assist with this?
- ◆ We know:
 - Given funds available, service will not be as robust as before
 - Even with dedicated vans, service cannot be free to riders
 - We cannot afford full-time staff so customers will have to be patient with us
- ◆ Meals on Wheels weekend service - looking to Federal dollars - 10 customers received this service



Other Issues that Have Been Identified

- Other Community Needs we have heard so far...
 - ◆ Workforce Development Center - \$1M one-time
 - ◆ Increased per capita funding for NVCC ongoing
 - ◆ Performing Arts Center - share of \$1M operating cost deficit could be for several years
 - ◆ Increase in Development Fees

- All requests not yet identified through budget process
 - ◆ Supervisors' Offices have and will receive requests
 - ◆ We expect to hear from non-profit partners



FY 2010 Intergovernmental Revenue Cuts & Shifts at Risk of being continued in FY 11 - 12

Agency	Sep 09 Reduction	\$50M Local Aid Reduction	GF backfilled by ARRA
Adult Detention Center	\$562,248	\$426,849	\$528,361
Police	728,571	593,961	0
Community Services	334,255	0	0
Circuit Court	225,942	58,179	0
Sheriff	103,261	68,019	88,694
Commonwealth's Attorney	147,381	66,008	0
Social Services	112,885	22,421	76,783
At-Risk Youth and Family Services	0	202,625	0
Finance	123,000	29,505	0
Library	31,116	21,984	0
Criminal Justice Services	0	40,569	0
Voter Registration	11,086	4,683	0
Aging	8,734	0	0
Total	\$2,388,479	\$1,534,803	\$693,838



Questions

